

RULES

ADOPTED BY THE

COMMITTEE TO ELECT THE ELECTION COMMITTEE

FOR THE

ELECTION OF THE

2024 ELECTION COMMITTEE

TO: All Delegates to the 2024 NPMHU National Convention

The Committee to Elect the Election Committee, also known as the “Convention Election Committee,” was appointed pursuant to Article XII, Section 9 of the NPMHU National Constitution to conduct the 2024 NPMHU National Convention’s election of judges for the 2024 Election of National Officers. This Committee is chaired by Greg Newsome of Local 306. The other members of this Committee are Lucy Lombardo of Local 300 and Shawn Holt of Local 301.

As set forth in Article XI, Section 3 of the National Constitution, the 2024 Election of National Officers will be supervised by a three-person Election Committee (the “2024 Election Committee”), whose members must be elected by secret ballot at the National Convention. The following rules have been adopted to govern the election of the three judges who will comprise that Election Committee:

Rule 1: As set forth in Article XI, Section 3 of the National Constitution, to be eligible to serve on the 2024 Election Committee, a member must meet the same qualifications for holding the office of National President, except that he or she shall not be a candidate for National office. In addition, in order to serve on the Election Committee, a member must be a delegate to this Convention.

Rule 2: Nominations of candidates to serve on the 2024 Election Committee will be taken from the floor of the Convention on Monday, August 19, 2024, the first day of the Convention.

Rule 3: The chair of the Convention Election Committee will open nominations. Any delegate may nominate up to three candidates to serve as members of the 2024 Election Committee. Nominations may not be accompanied by speeches in support of the nominee(s), but simply shall state the name and Local Union of the nominee(s). Nominations shall not require a second.

Rule 4: After each nomination, the candidate being nominated shall state whether or not he or she accepts the nomination. By accepting the nomination, the nominee agrees that he or she will not be a candidate for National office. If the candidate being nominated is not present at the time of nomination, and is not present at any time prior to the close of nominations, such that he or she cannot accept the nomination, he or she will be declared not to be nominated. Protests concerning the eligibility of

any nominee must be made from the floor of the Convention prior to the close of nominations.

Rule 5: After nominations are closed, if there are only three nominees, there shall be no need for a secret ballot election, and the three nominees will be declared to be elected by acclamation.

Rule 6: After nominations are closed, if there are more than three nominees, there shall be a secret ballot election to determine the three judges of the 2024 Election Committee.

Rule 7: As provided by Article XI, Section 3 of the National Constitution, each delegate's votes will be weighted to reflect his or her portion of the entire number of votes to which his or her Local Union is entitled. A table showing the weighted vote to which the delegates from each Local Union are entitled is included in the Report of the Credentials Committee.

Rule 8: Each delegate shall be entitled to cast his or her weighted votes for three candidates for the 2024 Election Committee. If a delegate attempts to cast more than one weighted vote for a single candidate, only one of those weighted votes will be counted. If a delegate attempts to cast his or her weighted votes for more than three candidates, his or her entire ballot will be invalid and will not be counted. If a delegate attempts to split one weighted vote between two or more candidates, his or her split votes will be invalid and will not be counted. In other circumstances, the Convention

Election Committee will determine how to count the vote, in the manner most consistent with the voter's likely intention.

Rule 9: Ballots for the election of the 2024 Election Committee shall be prepared by the Convention Election Committee.

Rule 10: The election will be held during the afternoon of Monday, August 19, 2024, beginning approximately one hour after the recess of the Convention proceedings for that day. The period during which delegates may vote will last for three hours.

Rule 11: The voting process shall be supervised by the Convention Election Committee to ensure that the integrity and the secrecy of the voting process and the ballot boxes are maintained throughout the election.

Rule 12: The election shall be held at the Caesar's Palace Hotel in Las Vegas, Nevada, in the Verona and Turin Rooms on the Promenade Level of the Hotel (i.e., the polling place). During the hours that the election is ongoing, there shall be no campaigning allowed, including no leafleting or other distribution of campaign literature, on the Promenade Level of the Hotel, except for the meeting room in which breakfast is served.

Rule 13: Delegates will be urged, though not required, to come to the polling place at specific times so that the flow of delegates voting will not become overwhelming at any particular time. Once the time for voting has closed, delegates who came to the polling place prior to that time will be allowed to vote, even if they still are waiting to receive their ballot. Any

delegate arriving at the polling place after the time for voting has closed will not be allowed to vote.

Rule 14: Delegates will receive the ballot materials upon showing their badge. If a delegate does not have his or her badge, he or she will be asked to retrieve the badge, or, as a last alternative, to show picture identification. Each delegate will be required to sign in before receiving his or her ballot materials.

Rule 15: When a delegate receives his or her ballot materials, the appropriate coupons or “marks” reflecting the weight of his or her vote will be presented to the delegate for inspection and then sealed inside each of three small “inner envelopes,” all of which will then be sealed inside the “ballot envelope,” which will be given to the delegate along with a larger, “privacy envelope.”

Rule 16: The delegate should satisfy himself or herself before leaving the ballot distribution table that the ballot envelope he or she has been given correctly reflects the weighted vote to which he or she is entitled. No protest based on any allegation that the delegate has been given the wrong number of coupons or marks will be entertained after the delegate leaves the ballot distribution table and goes to the voting booth.

Rule 17: In the voting booth, the delegate should complete the ballot on the front of the ballot envelope, voting for up to three candidates. The names of the candidates will be listed on the ballot in alphabetical order, by

last name, using the name listed on the Credential Certificate. No write-in votes are allowed, and any write-in votes shall be disregarded. If the delegate writes any information on the ballot other than making the selection of up to three candidates, the ballot will be invalid. For example, if the delegate puts his or her name or Local number on the ballot, the ballot will not be counted. Similarly, the delegate must not open or otherwise tamper with the ballot envelope; if the delegate does that, the ballot will be invalid.

Rule 18: If the delegate votes for more than three candidates, the entire ballot will be invalid and the votes will not count for any candidate. If the delegate votes for fewer than three candidates, only the votes for those candidates will be counted.

Rule 19: After voting, the delegate should place the ballot inside the privacy envelope, and then deposit it in the ballot box before leaving the voting area.

Rule 20: Votes shall be counted under the supervision of the Convention Election Committee immediately after the voting has been completed.

Rule 21: Any candidate is entitled to be an observer, or to appoint another member of the Union to be an observer. Observers may inspect the ballot before it is finalized and then observe the voting process and the

counting of ballots. Observers shall be required to register with the Convention Election Committee.

Rule 22: As the first step in the vote count, the ballot envelopes will be opened, and the three inner envelopes containing the weighted marks will be distributed to bins for each of the candidates the delegate has chosen on his or her ballot. The person opening the ballot shall announce, in turn, the names of each of the candidates chosen on the ballot, and, while holding the inner envelope over the corresponding candidate's bin, shall allow time for any objection before depositing the envelope into that bin. It is the responsibility of election observers to be particularly attentive during this phase of the vote count, as no protest based on an allegation that an envelope was incorrectly deposited will be entertained after the envelope has been deposited.

Rule 23: After all ballot envelopes have been opened and the inner envelopes deposited in the candidates' bins, the inner envelopes in each bin will be opened, the weighted marks will be allowed to collect in each bin, and then the weighted marks in each bin will be counted. This counting process will be implemented to ensure the secrecy of each delegate's vote.

Rule 24: The three candidates with the highest vote totals shall be declared the winners, and shall become the judges who comprise the 2024 Election Committee. In case of a tie vote affecting the outcome, there will be a run-off election among all candidates who received the same number of

votes. That election, if necessary, will take place on Tuesday, August 20, 2024 from 6:30 a.m. to 9:00 a.m. If such a run-off election is to be held, timely notice will be given to the delegates.

Rule 25: Except as provided in Rules 4, 16, and 21, protests concerning any aspect of the election of the 2024 Election Committee must be filed, in writing, with the Convention Election Committee no later than thirty minutes after the observers are notified of the results. Such protests will be ruled upon by the Convention Election Committee prior to the formal announcement of the results, and shall be appealable to the delegates to the Convention, who shall render their final decision by majority vote.

Rule 26: The results of the election shall be formally announced to the delegates at the beginning of the Convention proceedings on Tuesday, August 20, 2024, or, if there is a run-off election, as soon on Tuesday, August 20, 2024 as the ballot count is completed.

Respectfully submitted,

Convention Election Committee
Greg Newsome, Chair
Lucy Lombardo, Member
Shawn Holt, Member