



**REPORT OF THE  
RULES COMMITTEE**

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**TO THE**

**2024 NPMHU NATIONAL CONVENTION**

LAS VEGAS, NEVADA  
AUGUST 19-23, 2024

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TO: All Delegates to the 2024 NPMHU National Convention

The Rules Committee respectfully submits the following report to the 2024 NPMHU National Convention:

The Rules Committee to the 2024 NPMHU National Convention is chaired by John Gibson of Local 308 and the National Executive Board. The members of the committee are Lafon Robinson, Local 305, Charles J. Franklin, Jr., Local 310; Troy Lee Davis, Local 312; Charles Harris, Local 317; Joyce Weber, Local 318; Dwayne Williams, Local 325; Steve Buksch, Local 327; David Wisneski, Local 331; and National President Paul V. Hogrogian, serving ex officio.

As set forth in Article XII, Section 14 of the National Constitution, the Rules Committee is charged with considering and reporting upon the order of business and the rules of the National Convention. The Committee met

in Las Vegas, Nevada starting on August 17, 2024, in order to consider these issues, and to issue a report recommending rules for adoption by the delegates to the Convention. All of the recommended rules were adopted by a unanimous vote of the Committee.

These recommendations are set forth, in writing, as an attachment to this report, and will be presented for approval by a majority vote of the delegates.

Respectfully submitted,

Rules Committee  
to the 2024 NPMHU National Convention  
John Gibson, Chair  
Lafon Robinson, Local 305  
Charles J. Franklin, Jr., Local 310  
Troy Lee Davis, Local 312  
Charles Harris, Local 317  
Joyce Weber, Local 318  
Dwayne Williams, Local 325  
Steve Buksch, Local 327  
David Wisneski, Local 331  
Paul V. Hogrogian, ex officio

**NATIONAL POSTAL MAIL HANDLERS UNION**  
**RULES FOR THE 2024 NATIONAL CONVENTION**  
**LAS VEGAS, NEVADA**  
**August 19-23, 2024**

Pursuant to Article XII, Section 14 of the NPMHU National Constitution, the Rules Committee submits the following rules to govern this Convention:

Rule 1: The 2024 National Convention shall commence at 9:30 a.m. on Monday, August 19, 2024, and shall continue daily until Friday, August 23, 2024, or until adjourned by a majority vote of the delegates. Beginning on the second day, proceedings shall begin at 9:00 a.m. Breaks during each day's proceedings, as well as recess after each day's proceedings, shall be as deemed necessary by the Chair.

Rule 2: In accordance with Article XII, Section 9 of the NPMHU National Constitution, the National President shall serve as the Chair of the Convention, either personally or by designee, and may relinquish the Chair at his discretion to another delegate.

Rule 3: In accordance with Article XII, Section 6 of the NPMHU National Constitution, the presence of delegates representing a majority of both the delegates and delegate votes in attendance at the Convention shall constitute a quorum.

Rule 4: The order of business shall be as set forth in the Convention Agenda that was distributed electronically to all delegates during registration for the Convention. After initial approval of the order of business as part of the rules, the order of business can only be changed by a two-thirds (2/3) vote of the delegates, although the Chair retains the right to deviate from the order of business to accommodate guest speakers.

Rule 5: In accordance with Article XII, Section 9 of the NPMHU National Constitution, the National President has the authority to appoint Sergeants-at-Arms for the purpose of having an orderly Convention. If the Chair determines that a delegate is out of order and refuses to comply with the Chair's ruling, and the Chair feels that the delegate is trying to disrupt the Convention, the Chair may request that the assembly, by majority vote, direct a Sergeant-at-Arms to escort said delegate out of the meeting hall. The Chair also shall have the authority to clear the hall of any or

all persons other than delegates, if the order and decorum of the meeting so requires.

Rule 6: In order to be admitted to the floor of the meeting hall, each person shall display either a delegate badge or a staff badge. Persons with guest badges shall be seated in the guest section and shall not enter upon the floor of the meeting hall while the Convention is in session without permission from the Chair or the assembly. All persons admitted to the hall must wear badges at all times while within the hall.

Rule 7: All credentialed delegates from each Local Union shall sit together during the Convention's proceedings.

Rule 8: There shall be four (4) floor microphones, two of which shall be designated for speakers "in favor of the motion," and two of which shall be designated for speakers "opposed to the motion." The speakers generally shall be recognized alternately, so as to allow for full and fair debate on matters pending before the Convention. In addition, members of the National Executive Board, if properly recognized, may participate in debates from microphones on the head table.

Rule 9: In order to be recognized, a delegate should approach one of the appropriate microphones and, after being recognized by the Chair, shall state for the record his/her name and the number and location of the Local Union from which he or she was elected. Should two or more delegates wish to speak at the same time, the Chair shall determine who speaks first.

Rule 10: Discussion on any motion shall not begin until it has been seconded and stated by the Chair. Discussion on any motion generally shall not exceed ten minutes. This ten-minute time limit shall not be applied to debate concerning constitutional amendments or resolutions.

Rule 11: An individual delegate's remarks on a motion shall not exceed two minutes, except that, upon request, the Chair may extend this time by an additional minute. It is the responsibility of the timekeeper appointed by the Chair to inform the Chair when the time has elapsed.

Rule 12: The Chair shall give preference to the maker of the motion to speak first. A delegate may not speak more than once on the same motion until all those delegates wishing to speak on that same side of the question have spoken.

Rule 13: A friendly amendment is one offered by someone who is in sympathy with the purposes of a motion or resolution in the belief it will either improve its

language or effect or will increase its chances of passage. A friendly amendment may be offered at any time prior to the closure of debate, and if acceptable to the motion's author shall be deemed adopted. Adoption of a friendly amendment does not prohibit further amendments that may alter the wording thus adopted.

Rule 14: When deemed advisable, and at the direction of the Chair, the maker of a motion shall put the motion in writing.

Rule 15: When a question is pending before the Convention, no other motion shall be in order with the exception of motions to amend, refer, divide, postpone, recess or close debate.

Rule 16: If the Chair determines that there has been ample debate, with full opportunity for both sides to be heard, or if the Chair sees that after several speakers, there are no delegates coming forward in opposition, the Chair, on its own initiative, may propose that debate be closed. If there is an objection from the assembly, then the Chair shall proceed to put the question of whether or not to close debate. Alternatively, any delegate, upon proper recognition and not taking precedence in any speaking order and without interrupting any other speaker, may move that debate be closed, provided that there has actually been debate on the question. It is out of order for a delegate to offer debate on a pending issue and then end his/her remarks with a motion to close debate. The motion to close debate is not debatable and requires a two-thirds (2/3) vote.

Rule 17: A motion to appeal a decision of the Chair shall be debatable under the same rules as other motions. It shall require a majority vote of the delegates to overturn a decision of the Chair.

Rule 18: A motion to reconsider shall not be in order unless made by a delegate who voted on the prevailing side. Such motion shall require a two-thirds (2/3) vote of the delegates voting for its adoption if it pertains to a constitutional amendment, and a majority vote of the delegates on all other matters. A delegate may request reconsideration of any vote taken earlier that same day or the previous day.

Rule 19: Voting on all motions, except as specified in Rule 20 below, shall be by ayes and noes, and the Chair shall determine the results. As set forth in Article XII, Section 2 of the National Constitution, there shall be no voting by proxy.

Rule 20: Upon a motion and a second for a roll call vote, a one-third (1/3) vote of the delegates may obtain a vote on the motion by roll call. A motion for a roll call

vote shall not be debatable. The maker of the motion will approach any available microphone to make such motion. In addition, the Chair may at his discretion direct a roll call vote.

Rule 21: In a roll call vote, the Chair or his designee shall call the roll of each Local Union (in numerical order) and each member of the National Executive Board (“NEB”) by announcing the number of delegate votes to which each is entitled. A delegate from each Local Union shall rise, state his or her name, and announce the vote of the Local Union without additional comment. The Chair or his designee will then repeat for the record the Local Union number and how its votes were cast. If any delegate from a Local Union feels that the votes of the Local are inaccurately announced, on raising a point of order, the delegation will be polled by the Chair or his designee.

Rule 22: After all Local Unions and members of the NEB have been called, Local Unions that have passed or been passed during the initial roll call, or Local Unions which desire to change their vote, shall be given a reasonable opportunity to do so before the vote is declared closed. After voting has been declared closed by the Chair, the votes will be tallied and the results shall be announced by the Chair.

Rule 23: After a motion for a roll call is passed, or the Chair directs a roll call, no other motion shall be in order until the results are announced.

Rule 24: In accordance with Article XII, Section 2 of the National Constitution, all votes during this Convention shall be weighted, such that the certified delegates from each Local Union are authorized to cast the entire number of votes to which their Local Union is entitled.

Rule 25: The report of a Committee shall be followed by a motion to adopt, which is automatically seconded, and then shall be subject to debate and amendments. In accordance with Article XII, Sections 10 and 15 of the NPMHU National Constitution, proposed resolutions and proposed constitutional amendments that were not properly and timely submitted to the National President shall not be placed before this Convention. For the 2024 NPMHU National Convention, the deadline for these submissions was June 20, 2024.

Rule 26: In accordance with Article XII, Section 10 of the NPMHU National Constitution, it shall require two-thirds (2/3) of the total delegate votes cast at the Convention to adopt a constitutional amendment. A motion to amend a proposed amendment to the Constitution shall require a majority vote of the total delegate votes



cast at the Convention.

Rule 27: After the Chair of the Constitution Committee, the Chair of the Legislative & Political Committee, or the Chair of the Resolutions Committee moves adoption of a constitutional amendment or a resolution, the Chair shall declare that debate shall proceed in accordance with these Rules.

Rule 28: On all matters of parliamentary procedure for which no provisions have been made herein, the most recent version of Robert's Rules of Order Newly Revised, 12th Edition (2020), shall prevail.

Rule 29: Upon motion, a two-thirds (2/3) vote of the total delegate votes cast may suspend or amend these Rules.

Rule 30: Procedures and rules for conducting the election of the Election Committee in accordance with Article XI, Section 3 of the National Constitution shall be established by the Convention's Election Committee that has been appointed in accordance with Article XII, Section 9 of the National Constitution. Procedures and rules for conducting the Primary Election of National Officers in accordance with Article XI, Section 2 of the National Constitution shall be established by the Election Committee that is elected in accordance with Article XI, Section 3 of the National Constitution.

Rule 31: To implement Article XII, Section 1 of the National Constitution with regard to the location of the next Convention, those delegates wishing to suggest proposed sites for the National Convention in the year 2028 shall do so by submitting such sites to the Chair, in writing, prior to 5:00 p.m. on Wednesday, August 21, 2024. Before the adjournment of the Convention, the sites will be proposed to the delegates and a vote will be taken.

Rule 32: Presentations on each proposed site for the next Convention will be limited to a total of 8 minutes per site, including any visual and/or audio presentation. Once the sites have been narrowed down to two finalists, there will be a second opportunity for delegates to speak on those two sites. Rules 10 and 11 will apply to this debate.